

**Ministry of Community  
and Social Services**

Minister's Office

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Bureau de la ministre

Édifice Hepburn  
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Toronto (Ontario) M7A 1E9  
Tél. : 416 325-5225  
Télééc. : 416 325-1498**NOV 18 2005**Mr. Wayne Hay  
President  
Choices  
459 Ofield Road South  
RR 2  
Dundas, Ontario  
L9H 5E2

Dear Mr. Hay:

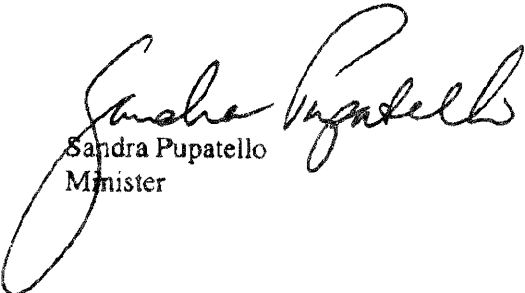
Thank you for your letter concerning proxy pay equity funding.

As you may know, the former government ceased providing funds to support agencies' proxy pay equity obligations in 1999. Pursuant to a mediated Memorandum of Settlement with five unions, this government has provided pay equity funding for the period between January 1, 1999 and December 31, 2005. The funding in the Memorandum of Settlement addressed key sectors that are now funded by the Ministries of Health and Long-Term Care, Community and Social Services, and Children and Youth Services.

There is no additional pay equity funding available beyond the expiry date of the Memorandum of Settlement. Your organization should therefore plan for your pay equity obligations within your overall budget.

Once again, thank you for writing.

Sincerely,

  
Sandra Pupatello  
Minister