



OASIS

Ontario Agencies Supporting Individuals with Special Needs  
Agences ontariennes de soutien pour les personnes  
qui ont des besoins spéciaux

# Annual Report

2012/2013



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## OASIS BOARD OF DIRECTORS 2012-2013

S. Jane Joris, *President*  
L. David Barber, *Vice President Volunteer*  
Lu-Ann Cowell, *Treasurer*  
Bonnie Dinning, *Director at Large*  
Steven Finlay, *Director*  
Jocelyne Paul, *Director*

Judy Reid, *Past President*  
Allan Mills, *Vice President Executive Director*  
Donna Britten, *Secretary*  
Mal Coubrough, *Director/Interim Treasurer*  
Michelle Marshall, *Director*  
Don Seymour, *Director*

# OUR VISION

Strong, viable, accountable agencies who have the resources and professional competencies to provide quality supports and services to people with special needs.

# OUR MISSION

OASIS provides leadership through sharing ideas, information and knowledge, and interacts with government and other organizations on issues affecting its members.

# OUR VALUES

DIVERSITY

INTEGRITY

TRANSPARENCY

LEADERSHIP

EXCELLENCE



# OUR GUIDING PRINCIPLES

1. OASIS promotes an environment that encourages participation of the membership. It recognizes all members as equals, respects the autonomy and philosophical position of members, and, understands that agreement may not be possible on all issues.
2. OASIS promotes the collective interests of people with special needs and their families by helping to improve and extend responsive and cost effective supports and activities to its members.
3. OASIS is a volunteer driven organization.
4. OASIS conducts its business in an atmosphere of transparency.
5. OASIS interacts with government in a non-partisan manner.
6. OASIS partners with other groups when appropriate in pursuit of its vision.
7. OASIS provides information to members and government regarding best practices, emerging issues and current trends through research and other activities.

# MESSAGE FROM THE PRESIDENT

To say that these are difficult times for the developmental services sector and OASIS member agencies seems to be an understatement. Despite the challenges, you will see in this annual report that much work was completed over the year to support agencies in their work and collaborate with the Ministry and other partners and stakeholders to develop strategies and respond to the issues that the sector is facing.

OASIS is well represented and respected at the provincial level with active participation in the Provincial Network, the Partnership Table on Developmental Disabilities and the Ontario Partnership on Aging and Developmental Disabilities (OPADD). OASIS has been supportive of the work completed by the Developmental Services Human Resources Strategy Committee and many member agencies have adopted the Core Competencies into their human resource practices and training. Many OASIS members have also been successful with the accreditation process which speaks to the innovative and quality services that are being offered in the province despite the stretched resources.

The work of OASIS has included submissions, proposals, legal opinions, strategic meetings, workshops and consultation on labour issues, safety issues and reporting, fire code changes, the social assistance review for Ontario, pay equity, compensation and wage concerns, etc. More details of some of this work follows in the committee reports. I feel that I should note that a significant amount of time was spent collecting data from member agencies on operating pressures and then analyzing the data that was obtained. The results of this survey were presented to members and include some very valuable information and statistics. This information was shared with the Ministry of Community and Social Services. OASIS also met with Assistant Deputy Minister, David Zuccato regarding the operating pressures that were identified. Pay Equity and other issues facing members and the developmental services sector were also discussed with him. Recent work by the Board has included presentations to the Minister of Finance and the Standing Committee on Finance and Economic Affairs in preparation for the 2013 budget. Presentations were made in Ottawa, Toronto and London.

In the fall, OASIS was supportive of a Private Member's Bill presented by Christine Elliot, MPP. This Bill was for the creation of "a select committee to address the urgent need for a comprehensive developmental services strategy to address the needs of Ontarians with intellectual disabilities and those dually diagnosed with intellectual disabilities and mental illnesses". Unfortunately, disappointment followed when parliament was prorogued in October. Ms. Elliot attended the January Board meeting of OASIS and results of the operating pressures survey were shared with her.

Despite frustration and challenges, there has also been some reasons for optimism. OASIS is encouraged by the current investigation by the Ontario Ombudsman into the access to services for people with developmental disabilities in Ontario. I took part in a lengthy interview with investigators from the Ombudsman's office as have many other OASIS Board members and agencies. OASIS also held a Visioning Day on January 31, 2013. Many ideas and thoughts were shared that day and the information has been compiled. Further planning will be completed in June. Finally, OASIS was very happy to announce the OASIS Scholarship Program last spring. These scholarships will be presented for the first time at the 2013 conference. The program includes three scholarships – the President's Scholarship, George Braithwaite Scholarship and Gerry Sutton Scholarship. These scholarships provide development opportunities for leaders and help to ensure that Ontario's agencies are equipped with resources to ensure current and well-trained senior management.

On a final note, I am proud to have acted as President of this active and respected organization over the past year. It has been both gratifying and challenging as we worked together to support members and advocate for developmental service agencies and the people supported by them. I also want to thank all members for their support and especially my fellow board members who regularly demonstrate their commitment to the work that has to be completed – it would be impossible to move forward and accomplish so much without their dedicated efforts.

Respectfully submitted,

Jane Joris, *President*

# COMMITTEE REPORTS

## LABOUR RELATIONS

2012-2013 was again an active year with respect to labour relations. Collective bargaining occurred at many organizations, with one strike in the sector in the fall of 2012.

OASIS has continued to support the now monthly provincial conference calls regarding labour relations. As many of you know, Community Living London and Community Living Essex were recognized by the Board of Directors at the 2012 Conference for their efforts in coordinating and chairing these calls. As noted from all reports these calls have become an extremely positive source of information and support across the sector especially with regard to provincial updates. It is anticipated that the unions will again begin to coordinate bargaining during the next year as many collective agreements will expire at the end of March 2014.

Efforts with respect to Pay Equity increased during the past year. While the initial research phase was supported financially by OASIS, Provincial Executive Directors Coordinating Committee (PEDCC) and Christian Horizons, the more recent action phase has been funded by OASIS alone. The coordinated strategy of approaching MPP's and their staff has been productive. Additionally, positive meetings have occurred with the Pay Equity Commissioner. We would like to acknowledge the efforts of both Marion Peck and Bob Butella who have been co-Chairs of this initiative.

This past spring the Committee coordinated the production of the OASIS Operating Pressures Survey report, which has been circulated and utilized widely. The Committee met with the Assistant Deputy Minister of MCSS to discuss the report and the ramifications for the sector in October. It is anticipated that a second survey will be conducted in 2013.

Labour Relations Committee members continued to participate in numerous provincial sector groups previously reported on. However during the past year, Labour Relations Committee members represented OASIS members on additional groups including:

- The Pay Equity Working Committee
- The Ontario Fire Marshal's Technical Advisory Committee on Vulnerable Occupancies
- PSHSA's focus group regarding group homes

During the year, the Committee continued to provide many of its 'traditional products'. That is:

- A Labour Relations update was produced and circulated in October

- A sold out Information Session was hosted in November, focusing on topics such as Ministry of Labour reporting, the presentation of the OASIS Operating Pressures Survey, and Pay Equity
- Various information items concerning Health & Safety, WSIB and labour relations were circulated electronically to members

I would like to thank all the members of the Committee for their ongoing effort and continued support of the work of this group. The Committee would also like to acknowledge the ongoing support of the OASIS Board for the Committee's activities and initiatives.

Committee Members include David Ferguson, Chair, Marion Peck, Judy Pryde and Eugene Versteeg.

Respectfully submitted,

David Ferguson, *Chair*

## OASIS BUSINESS RESOURCE COMMITTEE (OBRC)

For 2012-2013 the OBRC had two major areas of focus

1. Agency networking and information sharing, and
2. Ministry networking and providing information/constructive feedback through OASIS

As part of agency networking and information sharing, the OBRC sponsored and engaged with the Developmental Services Finance Group (DSFG), a provincial grass roots finance and administration group for agencies in the developmental services sector. As part of their sponsorship, the OBRC donated funds from its meeting fund to DSFG to cover meeting costs. As part of engaging with DSFG, the OBRC provided information on the projects it was working on and sought input and information back from DSFG for its projects

OBRC has, through DSFG, promoted best practices and sought input to provide constructive feedback to the Ministry through OASIS on finance and administrative issues. It has also presented at the OASIS conference on looming financial liabilities as a result of regulatory changes

Some of the best practices promoted related to

- Ongoing updates and additions to the best practice manual
- Focus on the purchasing directive and development of templates for contract management

# COMMITTEE REPORTS *cont'd...*

- Development of collective strategies to manage cost pressures – one example has been working to connect the developmental services sector with back office purchasing groups from other sectors (health/education) so that their Vendor Of Record (VOR) could be used sparing small developmental service agencies resources while at the same time providing access to group purchasing power.

The OBRC also developed a comprehensive report related to business issues that agencies faced from both internal and with external funders.

As part of information sharing, the OBRC started to post its information and DSFG information on the OASIS website on the open section under OBRC resources – this has been very popular across the sector.

As part of networking with the Ministry and providing constructive feedback, the OBRC invited Ministry representatives to provide information on funding models and Vendors of Record. Canada Revenue Agency representatives were invited to provide information on the application of HST.

The OBRC tracks the various financial and legislative changes that apply to the developmental services sector and analyzes their financial and administrative impact. It then works with Executive Director representatives to turn this information into constructive feedback that OASIS can take to senior ministry and government officials.

There was concern within the sector that utilization of the Registered Disability Savings Plan (RDSP) was extremely low. The OBRC assisted in a project to raise awareness of the RDSP initiative, and provide assistance to the sector regarding the process for accessing RDSP's. Those who could provide consent and had willing family members to act as plan holders were quickly linked to established

expertise. The issue for those who can provide consent but have no plan holder is more challenging and is being looked at by the group. A legal opinion has been sought to help guide a strategy.

As part of the Work Plan for 2012-2013, the OBRC undertook a review of the use of Reserves in different ministries and found that there are inconsistencies, even within the same ministry. The OBRC presented this to the OASIS Board who, in turn, advocated to MCSS on behalf of the sector. At this point the Ministry has not expressed an interest in pursuing such a possibility.

In the 2012-2013 fiscal year, one member departed and two new members were welcomed to the committee. A new chair was also appointed.

Rick Van Der Ley of Community Living South Muskoka filled the vacant position in the North East. Linda Karnas from Community Living Chatham-Kent took over as the chair, and Rhonda Stone from Community Living Algoma, who represented the Northern region, resigned from the committee after several years of service. She was replaced by Lynn Brandt from Community Living Manitoulin. Many thanks to Rhonda for her many years of service!

With those changes the committee membership is listed below.

The OBRC is developing its work plan for 2013-2014 and looks forward to another year of supporting OASIS and the developmental services sector.

Respectfully submitted,

Linda Karnas, CGA, *Chair*

## 2012-2013 BUSINESS RESOURCE COMMITTEE MEMBERS

North	Lynn Brandt	Community living Manitoulin
North East	Rick Van Der Ley	Community Living South Muskoka
Central East	Margaret Patrowicz	New Leaf
Central West/provincial	Angelica McKay	Christian Horizons
Eastern	Zull Chaggan	Kerry's Place Autism Services
Hamilton Niagara	April Papineau	Community Living Haldimand
Toronto	Flavian Pinto	Community Living Toronto
South East	Darlene Ryan	Community Living Prince Edward
South West	Linda Karnas (Chair)	Community Living Chatham- Kent
OASIS Board	Lu-Ann Cowell	Community Living Chatham- Kent
OASIS Board	John Bedell	Woodstock & District Developmental Services

# COMMITTEE REPORTS *cont'd...*

## COMMUNICATIONS AND PUBLIC RELATIONS STRATEGIES

The Communications and Public Relations Strategy Committee undertook several projects on behalf of OASIS this past year. The most notable was the redevelopment of the OASIS website. OASIS member agencies were surveyed to determine the features and content important to the membership, a working group was formed and parameters were submitted to web developer and webmaster John Furness of SimpleSquare. The new site was launched in January 2013 with several new features including the integration of social media accounts for Facebook and Twitter. A discussion board was created and in the coming months a weekly digest email highlighting new discussion board content and activity on the website will be introduced. The discussion board will become the venue for much of the Q&A and resource sharing that currently happens on the listserv. The benefits of using the discussion board include a one-stop repository of all responses, reduction in the volume of emails on the listserv, and ease of searching previous discussions and information.

The Communications and Public Relations Strategies Committee issued two press releases in November 2012. The first highlighted the OASIS Labour Relations Committee Information Session and presentation of the OASIS Operating Pressures Survey that our members participated in. The second press release offered OASIS' support for the Ombudsman's investigation into Ontario's services for adults with developmental disabilities.

The Committee prepared a document to guide presentation to the standing committee as part of pre-budget consultation for the provincial budget. Jocelyne Paul, of Ottawa-Carleton Lifeskills, presented to the Standing Committee on Finance and Economic Affairs on behalf of OASIS. David Barber, Vice President Volunteer and Don Seymour, Volunteer Board Member presented to the Finance Minister on behalf of OASIS and the document was submitted directly as well.

Ongoing activities continue to include the MPP bulletin and the FOCUS newsletter. The Communications and Public Relations Strategies Committee appreciated the added involvement of David Ferguson and Don Seymour. Joining me on the website development working group were Angela Bradley of Community Living Toronto, Gord Anton of E3, Mary van Delft and Pat O'Malley of Lambton County Developmental Services, and David Petkau of Christian Horizons.

The Communications and Public Relations Strategies Committee consisted of the following representatives of the OASIS Board of Directors and member agencies:

Jane Joris	OASIS President/Lambton County Developmental Services
Michael Humes	Brockville and Area Community Living Association
Ann Kenney	Community Living South Muskoka
Michelle Marshall	The Participation House Project, Durham Region
Allan Mills, Chair	OASIS Vice President, Executive Director/Christian Horizons
Judy Reid	OASIS Past President/Niagara Support Services

Respectfully submitted,

Allan Mills, *Chair*

## OASIS SENSORY PARTNERS

The OASIS Sensory Partners is a partnership of OASIS members who are service providers and other relevant stakeholders, with a shared purpose of developing common ground on which to ensure a comprehensive, community based service system for sensory impaired children and/or adults. The Partners have a direct reporting relationship to the OASIS Board of Directors and each other for coordinated communication.

It has been a busy and productive year for the OASIS Sensory Partners! Highlighted below are some of the accomplishments throughout 2012-2013.

The OASIS Sensory Partners kicked off the year by hosting the May 2012 OASIS Conference at Deerhurst. This was a "sense-a-tional" opportunity for learning, networking and sharing experiences of the Deaf and Deafblind communities with the delegates in attendance. The Partners were grateful for this opportunity.

The Partners contacted School Boards throughout the province to assist in addressing the needs of individuals experiencing sensory loss who are transitioning from high school. Our goal is to promote awareness of services and supports available to students and families. Additionally, linkages are being made with the five Provincial Schools with that same purpose in mind.

In 2011 the Partners made initial contact with Developmental Services Ontario (DSO) and then again in 2012 in efforts to assist in streamlining the application process for provincial resources offering specialized services that cater to individuals with sensory loss. We will continue to offer our expertise to the DSO staff in this regard.

# COMMITTEE REPORTS *cont'd...*

In December 2012 the Partners submitted a proposal for innovation funding available through MCSS to develop a system response to the unique and distinct services required by client groups served by the Partners (Deaf, deafblind, hard of hearing etc). Unfortunately our proposal was denied; however, the Partners will continue to focus on this important issue in the coming year.

We also are continuing our work with the Ministry of Community and Social Services on behalf of Deafblind individuals who require intervenor services.

Development of the OASIS Sensory Partners marketing/awareness materials is underway and expected to be completed by April 2013.

Effective May 2013 we are pleased to welcome Andrea Pringle of Peterborough Communication Support Systems as the new Chair of the OASIS Partners.

In 2012 we were saddened to learn of the imminent closing of Therapeutic & Educational Living Centres Inc. (TELCI). TELCI is an Ottawa-based organization serving people with visual and developmental disabilities through housing and residential support services in Eastern Ontario. TELCI has been a member of the OASIS Sensory Partners since our inception and in light of this news the OASIS Sensory Partners know now more than ever the importance of the preservation of these unique and scarce resources sparsely scattered throughout the Province.

In the fall of 2012 the Partners held a strategic planning session to set a course for our future work and we look forward to another year of collaboration, education and advocacy on behalf of the Deaf and Deafblind communities within the developmental services sector.

Respectfully submitted,

Karen Chambers, *Chair*

## OASIS SENSORY PARTNERS:

Bob Rumball Associations for the Deaf	Peterborough Communication Support Systems
Bob Rumball Centre for the Deaf Community Living South Muskoka	Therapeutic and Educational Living Centres Inc.
DeafBlind Ontario Services Lions McInnes House	Total Communication Environment

## LEADERSHIP PROGRAM

Since 2008 OASIS has collaborated with the Queen's School of Business to provide executive leadership training to current and potential CEO's and Executive Director's from across the province. Following on the very successful experience in 2008, 2009, 2010, 2011 and 2012 a sixth Leadership Course was held at the Donald Gordon Centre at Queen's University during the week of April 22nd 2013. In total, there were 85 applicants for approximately 45 spaces, more than anticipated and the highest number of applicants in the program's history. Obviously, this growing interest and enthusiasm for the program bodes well for offering the program in future years.

As in past years, the program was co-sponsored by Past President Gerry Sutton's Oakville Foundation for Intellectually Handicapped People, OASIS and the Ministry of Community and Social Services. As a result of this sponsorship and Queen's University generously reducing its standard program rate, the first 30 agencies registering a participant received a \$1000.00 rebate on the \$3500.00 course fee. I am also pleased to report that the 2013 class had as one of its registrants the first recipient of the recently launched and OASIS sponsored "Gerry Sutton Scholarship Award".

It should be noted that to ensure the Queen's Program continues to meet the sector's leadership needs, the core competencies were again used by the faculty to guide curriculum development. Building upon the success of last year's revised and enhanced program entitled "Merging Talent with Strategy" the curriculum again focused upon strategic thinking, building collaborative networks, organizational awareness and sensitivity and performance coaching. This year we also had guest speaker Senator, political strategist, author and commentator Hugh Segal speak on "public sector leadership" to rave reviews from those present.

Discussions have already commenced with regard to a 2014 Leadership Program and there is a commitment from all parties to make sure it continues to meet the evolving leadership needs of the OASIS membership.

Respectfully submitted,

Steven Finlay, *OASIS Board Representative*

# COMMITTEE REPORTS *cont'd...*

## NOMINATIONS COMMITTEE

Committee members are: Judy Reid, Chair, Brian Dunne and Judy Pryde.

The notice inviting nominations was sent out on January 18, 2013 together with the necessary forms. Nominations were open until March 22, 2013.

Incumbents whose two-year terms expire at the Annual Meeting all agreed to stand for re-election. They are Donna Britten, Allan Mills, Jocelyne Paul, and Mal Coubrough. The members of the Board of Directors will remain unchanged for 2013-2014. The committee members would like to thank all others who expressed an interest in becoming a board member and welcome the opportunity to work with them on OASIS projects over the next year.

Recommendations were submitted to the Board at its meeting on April 11th 2011 and will be submitted to the membership for approval at the Annual General Meeting on May 10th, 2013.

Respectfully submitted,

Judy Reid, *Chair*

## TRANSFORMATION/ PARTNERSHIP TABLE

The Partnership Table is comprised of representatives from different family groups, self advocates, representatives of various umbrella associations such as OASIS, and of the Ministry, both children and adults. It is by working together, building on each other's strengths and capabilities, and sharing concerns and working towards common solutions, that we will build a strengthened and transformed system one step at a time. Quarterly meetings are scheduled throughout the year, with additional meetings held as required.

The mandate of the joint Ministry/Developmental Services Sector Partnership Table is to act as a vehicle to identify and discuss issues related to the implementation of the transformation of developmental services in Ontario and to be used as a forum to provide MCSS with input, advice and expertise on the elements of the transformation.

Over the past year, the Partnership Table discussed four key areas:

1. Transformation of Developmental Services – The developmental services sector has experienced a number of challenges in the last few years, including increasing demands for services, fiscal constraints, labour relations issues, and concerns from stakeholders about the overall pace of transformation. Partnership Table members identified a number

of potential opportunities to move the transformation agenda forward in the absence of new funding through innovative approaches. Feedback was sought from the various memberships and the following three priorities were identified:

- a. Housing options, creative approaches and tools to support families
  - A group of individuals representing service providers from across the province and client/family advocacy groups have come together to create the Housing Study Group. They will be identifying ways of moving toward solutions that could address the waitlists and gaps in service. This will involve the identification of key existing barriers to the creation of housing options and supports more proportionate to the province's needs. As well, the Group will seek to outline a range of practical goals and creative models for effective action, highlighting innovative ideas that can be useful to both the provincial government and families. The Housing Study Group will be producing its "action agenda" report by June 2013
- b. Social Inclusion and Citizenship
- c. Inter ministerial collaboration

Note: These last two items will be discussed in future meetings, with members identifying what they believe the key issues are, possible approaches and actions to address these and how this might be achieved.

2. Draft regulation on "Transition: Deemed Eligibility for Adult Developmental Services Under The Act" was reviewed with feedback received. As the adult portion of SSAH and the direct funding component of the Passport programs were funded under the Ministry of Community and Social Services Act, people who were receiving services or on a waitlist through these programs were not automatically made eligible under the Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act (SIPDDA). The proposed regulation was designed to remedy this situation and once approved, would also deem additional groups of people eligible for services and supports under SIPDDA. There was a consultation period for this document. The finalized version of the regulation was approved by the Lieutenant Governor in Council on December 12, 2012. A copy of the regulation is now available on the government's e-Laws website at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca).
3. Person Directed Planning – The draft Guide, which identifies the standards and best practices, is designed to promote quality planning and form the basis for supporting individuals and families as they develop

# COMMITTEE REPORTS *cont'd...*

their plans. Feedback was received from the table and additional input was received from the sector over the fall/winter months. The Guide is expected to be available in the Spring/Summer of 2013.

4. Proposed changes to the Passports Program – In the fall, the ARCH Disability Law Centre, in conjunction with SSAH/Passport Provincial Coalition and the Individualized Funding Coalition of Ontario, presented “Social Exclusion? How Government Programs are Failing Persons with Developmental Disabilities”. Concerns were identified regarding the changes from SSAH to Passports, including a lack of communication about what will happen on April 1, 2013 to individuals and families receiving SSAH funding for the 2012-2013 transitional period.

Feedback was sought from the Partnership Table -- with the upcoming merger of the adult portion of SSAH with Passport, the Passport Guidelines requires updating. The new Guidelines are to reflect the new elements of the program and to clarify admissible expenditures, accountability requirements and reporting processes. Consultations occurred in the fall and feedback was received from the sector -- some of the proposed changes would have a significant impact on many people who receive Passport funding. As a result, the Ministry met with the Partnership Table in January 2013 to review the feedback received. Input and advice was sought from the Partnership Table on ways to achieve the program's overarching objectives of community participation, social inclusion and caregiver respite while addressing the need to identify and clarify allowable expenses and accountability requirements.

In the upcoming year, the Partnership Table will continue to work with the Ministry and provide feedback on Person Directed Planning, Passports, and how to move the transformation agenda forward in the areas of social inclusion and citizenship as well as interministerial collaboration.

Respectfully submitted,

Jocelyne Paul, *OASIS Board Representative*

## PROVINCIAL NETWORK

### **Our Vision:**

People who have developmental disabilities and their families will have access to a wide range of diverse services in order to receive appropriate supports in a timely manner. These services are delivered through coordination with, and support from, developmental services organizations, enabling people to live safely in the manner and place of their choosing, and to participate effectively as citizens of this province.

### **Our Mission:**

A network of provincial organizations coming together to work on issues of shared interest and consensus, and functioning as a vehicle for open communication, information sharing, and position and message development between the organizations and government representatives.

### **Purpose:**

The purpose of the Provincial Network is to facilitate a collaborative and strategic approach to current and emerging challenges within the sector, and to develop and deliver consistent messages. It does this by:

- *Monitoring issues and developments relevant to the vision and mission.*
- *Ensuring consistent and clear messaging be shared by participants across the province, mutually respecting each provincial organization's unique position and voice.*
- *Keeping participants informed through various communication strategies to support the vision and mission.*
- *Encouraging and supporting actions to ensure an effective response to emerging issues*
- *Promoting and supporting a visible profile for the sector”*

### **The Provincial Network Terms of Reference; Revised March 2013**

Following up from the 2012 OASIS Annual Report, there were four areas identified that were going to be a focus for the Provincial Network in 2012-2013:

1. The revision of the Terms of Reference - A document created by Past Chair, Geoff McMullen provided a historical perspective of the Network, its purpose and why it was developed. This created the backdrop to the updated Terms of Reference. Above you will see the updated Vision, Mission and Purpose.
2. The One Message Many Voices group has continued to meet. “Response to the 2012 Budget” was circulated to member groups and was actively used in meetings with the Minister and both opposition critics. Currently, there are many events occurring - new premier, new minister and an upcoming budget. This group will catalogue the messages that come out from the different provincial groups and determine the common themes of 4 -5 key messages. They will also identify the emerging issues which may impact all organizations.
3. One of the recommendations that came forward from the 2011-2012 Developmental Services Provincial Discussion Tables (DSPDT) was to

# COMMITTEE REPORTS *cont'd...*

create a new group, referred to as the Developmental Services Advisory Group (DSAG). In 2012-2013, the Provincial Network gave the Human Resources Committee approval to proceed with developing criteria for the selection of sector representatives should a DSAG be initiated by the Ministry and/or unions in the future. Work has been underway for the creation of the Developmental Services Council (i.e. DSAG). Potential membership has been discussed (consisting of non unionized, unionized and ministry representation) as well as the creation of a Term of Reference. The core purpose of this group is to promote quality services through mutual understanding and communication. This is being done in preparation that such a group be created/called upon.

4. In April 2012, the Provincial Network HR group hosted a forum on Leadership and Succession Planning. The development of a leadership institute for the sector with Core Competencies as the basis was discussed at the forum. The discussions and work completed to date have been very successful and The Leadership Institute (succession planning and talent management) is now under the Human Resources Strategy.

One year after the implementation of the Quality Assurance Measures Regulation, concerns were being heard from across the sector. The Provincial Network sought feedback from a number of associations regarding their concerns with QAM. These themes were presented to the Ministry. Sector inconsistencies, direction the sector is moving, and legislative requirements were also discussed. It was agreed by those present that a task group would be created to address some of these concerns. A Quality Assurance Measures Task Group was created with representatives from the Provincial Network (Geoff McMullen, Janet Nolan, Rick Hill and John Klassen) and representatives from the Ministry to discuss and identify strategies that will support this regulation as well as identify and discuss operational and policy issues.

Over the course of this past year, the Provincial Network had four presentations/groups attend a meeting:

1. Pay Equity "Equity as Fairness" Campaign – this is being co-chaired by Bob Butella and Marion Peck, with Navigator hired as the Communications firm. OASIS has taken the lead on this campaign which was also endorsed by the Provincial Executive Directors Coordinating Committee and Christian Horizons. This campaign is currently underway.
2. Three presentations from the Ministry.
  - a. In May 2012, David Zuccato, ADM Operations, David Carter-Whitney, ADM Social Policy Development, Linda Henry, Director DS Implementation Project Office and Nancy Lytle, Director Supports and Services attended the meeting where the following

items were discussed: How to continue the roll out of transformation and how to best work together to achieve outcomes, implementation and challenges of the DSO's, and the transition from SSAH to Passports when children turn 18.

- b. In December 2012, ADM David Carter-Whitney, ADM David Zuccato, Nancy Lytle and Sal Marrello attended the meeting.
  - i. The ADM's recognized the partnership with the sector and the great work that is being done in spite of the difficult fiscal challenges.
  - ii. Ombudsman investigation – the investigation is focused on how the Ministry responds to changing needs and how the Ministry delivers services. The Ministry appreciates the sector's cooperation during this investigation. This is a key opportunity to potentially influence future decisions by the government; an opportunity to affect change.
  - iii. Concerns regarding the Non Residential survey related to cost and time issues as well as many agencies not having data bases.

Network members shared information on the pressures agencies are facing and discussed the challenges facing the sector with respect to succession planning.

- c. In January 2013, Sal Morello (Social Policy Development Branch), Vicki Mowat (Manager of the Research and Evaluation Unit) and Della Knoke (Team Lead in the Information Policy and Integration Unit) attended the meeting to discuss the Ministry's research agenda. Currently there are many research projects either underway or pending. Eight different research projects currently in progress were highlighted and progress reports given. Discussion occurred regarding potential research that could benefit the sector. Ideas formulated were in the areas of QAM training to staff, geriatric care, forecasting trends, and business practice reviews.

Respectfully submitted,

Jocelyne Paul, *OASIS Board Representative*

## ONTARIO PARTNERSHIP ON AGING AND DEVELOPMENTAL DISABILITIES (OPADD)

OPADD was created more than 12 years ago and its key principle is collaboration between the Developmental Services, Seniors and Long Term Care sectors – in

# COMMITTEE REPORTS *cont'd...*

order to provide the best possible supports for individuals with a developmental disability as they age. It also promotes inclusion of these seniors to services and supports as citizens of Ontario.

The Collaborative consists of representatives from: Ministry of Community and Social Services, Ministry of Health and Long Term Care, Ontario Agencies Supporting Individuals with Special Needs, Ontario Association of Non-Profit Homes and Services for Seniors, Ontario Long Term Care Association, Seniors Secretariat and Reena.

Projects have been funded by Health Canada and a 5 year Trillium Grant. This year, through the MCSS Innovations Grant, a series of one-day conferences was funded to help develop the linkages and partnerships between Developmental Services and Seniors Services. Each conference had two sections. Presentations were made by leading experts Dr. Nancy Jokinen RSW, MSW, PhD from the University of Northern B.C. and Dr. Seth Keller, a neurologist, and Immediate Past President of the American Academy of Developmental Medicine and Dentistry. This allowed participants to gain knowledge about leading practices to support individuals with dementia and developmental disabilities. Participants learned about the new community support guidelines as well as a new early detection screening tool. This information is important to help improve our awareness of dementia and developmental disabilities and allow our organizations to be proactive with planning and support.

The second part of the day was facilitated sessions which had participants identify commonalities, shared interests and expectations for collaboration. Also, by working through case studies, participants engaged in cross sector problem solving and models of collaboration. A final report will be disseminated in the near future. Participants were encouraged to link, network and make new connections and to use the information that they learned in their own organizations and as part of their regional committees.

As indicated in the conference – “The Developmental Services Results from the Survey of People Receiving Residential Supports” revealed that of the 15,256 people with developmental disabilities, who are receiving MCSS funded residential supports in Ontario, 59% are aged 40 – 64 years. This is a large emerging population – one that affects our services and supports now and will to a greater extent in the near future.

We should celebrate that individuals with developmental disabilities are living longer. With this change in lifespan there are also challenges and new learning. We talk about inclusion and now we need to think about inclusion in the context of seniors.

Respectfully submitted,

Donna Britten, *OASIS Board Representative*

## ANNIE OLIVER AWARD

The Annie Oliver Award is presented annually to recognize and honour an individual or organization:

- a) who/which demonstrates excellence, innovation and leadership in the Developmental Services Sector and best exemplifies the interests and mission of OASIS;
- b) who/which demonstrates the highest administrative competence and professionalism and in so-doing has provided an inspiration to others; and
- c) who, by a combination of perseverance, determination and positive attitude has assisted OASIS in achieving the goals inherent in its Mission Statement.

Annie Oliver was the first President of OASIS. Annie accepted responsibility for the leadership of a new organization, the goal of which was to provide services to and promote the interests of agencies that serve people with developmental disabilities and their families. From a base of six agencies at its inception in 1996, she helped to develop an influential organization that now has 158 members. She is a leader who used her intelligence, organizational skills, common sense and good humor to steer the evolution of OASIS from its fledgling stage to maturity. She remains an emissary of good-will for OASIS and an example to all of us. The recipients of this award, named in her honour, follow in her footsteps, perpetuating the highest standards of integrity and dedication to enabling the best quality services and supports for people with developmental disabilities.

Congratulations to this year's Annie Oliver Award winner.

# OASIS SCHOLARSHIPS

At the 2012 OASIS Conference in Huntsville, the OASIS Board of Directors announced the establishment of three scholarships. The first scholarships are being presented at this year's Conference in Ottawa.

The President's Scholarship was established in recognition of the contributions of the volunteer Presidents of OASIS since its inception in 1996. The scholarship, valued at \$5,000, is to be utilized by an Executive Director for attendance/participation in a conference or educational program of their selection. The selection committee for this scholarship is the President, Vice-President Volunteer and Vice-President Executive Director of OASIS.

The George Braithwaite Scholarship was established in recognition of former OASIS Board member and President, George Braithwaite for his volunteer contributions to OASIS. George was one of the founding members of OASIS. He exemplified the mission of OASIS through his tireless efforts, strong leadership and numerous activities on behalf of people with developmental disabilities. He was a tireless advocate on behalf of the developmental services sector and the Transfer Payment Agencies and an exceptional communicator and relationship builder with the Government. George was also a strong advocate on behalf of supporting ongoing professional development opportunities for Developmental Services Sector leaders. This scholarship, valued at \$5,000, is to be utilized by an Executive Director for attendance/participation in the National Leadership Consortium on Developmental Disabilities' week-long Leadership Institute at the University of Delaware. The OASIS Labour Relations Committee selects the winner of this scholarship.

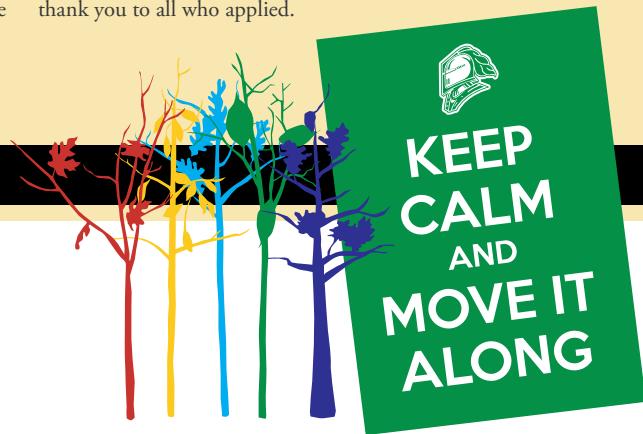
The Gerry Sutton Scholarship was established in recognition of former OASIS Board member and President, Gerry Sutton for his volunteer and philanthropic contributions to OASIS. Gerry, through his connection with Queen's University and the financial support of The Oakville Foundation for Intellectually Handicapped People, was instrumental in establishing the Queen's Leadership Program which provides leadership training for OASIS Executive Directors and senior staff who are being developed to succeed them. The Program is a partnership between OASIS, The Oakville Foundation for the Intellectually Handicapped, the Ministry of Community and Social Services and the Queen's School of Business. The value of this scholarship is equal to the registration fee for the Queen's OASIS Leadership Program and can be utilized by an Executive Director or Senior Manager to attend the Queen's Program. The selection committee for this scholarship is the Secretary, Treasurer and Past President of OASIS.

A thorough application process is followed. Submissions must include a personal commentary/request from the applicant along with three letter of reference to support the application and a summary of the applicant's community leadership, volunteer experiences and activities. Members of the selection committee review and score the individual applications to determine who will receive the scholarship.

Congratulations to the recipients of the first OASIS Scholarships this year and thank you to all who applied.

**OASIS CONFERENCE 2014**

*Save*  
**THE DATE**



 **OASIS** LONDON CONVENTION CENTRE  
MAY 7-9, 2014

# 15TH ANNUAL GENERAL MEETING

**FRIDAY, MAY 11, 2012**

**DEERHURST RESORT,  
HUNTSVILLE, ON**

## **WELCOME – OPENING REMARKS – JUDY REID, PRESIDENT**

Judy Reid, President, called the meeting to order at 9:00 a.m. Judy thanked members for attending the conference and taking advantage of the opportunity to network with member agencies. She commended the organizing committee on another excellent conference.

## **QUORUM COUNT – DONNA BRITTEN, SECRETARY**

Donna Britten, Secretary, reported that 68 member agencies were in attendance. Twenty (20) member agencies are required for a quorum. Therefore, it was recommended that the Annual Meeting proceed.

## **APPROVAL OF MINUTES OF THE ANNUAL GENERAL MEETING, HELD MAY 13, 2011 IN TORONTO, ONTARIO – JUDY REID, PRESIDENT**

**Moved by:** David Barber; **Seconded by:** Lu-Ann Cowell  
*“that the minutes of the 14th Annual General Meeting held on May 13, 2011, be approved as circulated.”*  
**Carried**

## **PRESIDENT’S REPORT – JUDY REID**

Judy referred members to the President’s Message in the OASIS Annual Report 2011-2012. The past year continued to be a challenging time for the developmental services sector and OASIS members with agencies adhering to the second year of compensation constraints, pay equity pressures and increased operating costs with no new funding. OASIS led the work on Alternative Bargaining earlier in the year. A response to the Green Paper on Funding Ontario’s Workplace Safety and Insurance System was submitted as well as two papers in response to the Commission for the Review of Social Assistance in Ontario. OASIS launched a province-wide campaign to raise awareness of OASIS member agencies to ensure that Ontario’s new government was more aware of and sensitive to, the needs of individuals served in the sector. OASIS, through the Business Resource Committee, undertook the development and implementation of provincial training on the new Transfer Payment Reporting Standards. OASIS Board members met with Minister John Milloy, Deputy Minister Marg Rappolt, Assistant Deputy Ministers David Zuccato and David Carter-Whitney on areas of concern to member agencies.

Judy expressed appreciation to the members of the Board and OASIS Committees for the support provided to her over the past two years. She is completing her term as President which she referred to as rewarding and remarkable.

## **APPROVAL OF THE COMMITTEE REPORTS**

Judy asked members to review the Committee Reports outlined in the OASIS Annual Report 2011-2012. A lot of work was accomplished during the year and much more is in the planning stages.

**Moved by:** Brian Young; **Seconded by:** Jane Joris  
*“that the Committee reports be accepted as presented.”*  
**Carried**

## **FINANCIAL REPORT AND AUDITED STATEMENT – LU-ANN COWELL, TREASURER**

**Treasurer, Lu-Ann Cowell, presented the Financial Report and Audited Statements prepared by Millard, Rouse & Rosebrugh LLP, Chartered Accountants.**

Lu-Ann referred members to the auditors’ opinion that the financial statements present fairly the financial position of OASIS and the results of its operations and its cash flows for the year ended March 31, 2012 in accordance with Canadian Generally Accepted Accounting Principles. OASIS finished the year with a \$39,000 surplus as a result of the hard work of the Board of Directors. A summary of the OASIS Financial Report can be found in the Annual Report. A complete copy of the OASIS Financial Report and Audited Statements was available for agencies wishing to have a copy.

**Moved by:** Lu-Ann Cowell; **Seconded by:** David Barber  
*“that the Audited Financial Statements for the year ending March 31st, 2012 be adopted as presented.”*  
**Carried**

## **APPOINTMENT OF THE AUDITORS FOR 2012-2013 – LU-ANN COWELL, TREASURER**

**Moved by:** Lu-Ann Cowell; **Seconded by:** Ann Kenney  
*“that the firm Millard, Rouse & Rosebrugh LLP, Chartered Accountants be appointed auditors for the coming year.”*  
**Carried**

## **APPROVAL OF THE ACTIONS OF THE BOARD OF DIRECTORS FOR 2011-2012**

**Moved by:** Nancy Wallace-Gero; **Seconded by:** Tony Vipond  
*“that the actions of the OASIS Board of Directors for 2011-2012 be approved.”*  
**Carried**

# 15TH ANNUAL GENERAL MEETING *cont'd...*

## **PRESENTATION OF THE BOARD OF DIRECTORS 2012-2013 – BRIAN YOUNG, PAST PRESIDENT**

Brian Young, Past President of OASIS and Chair of the Nominations Committee, thanked fellow committee members Brian Dunne and Judy Pryde.

Directors are elected for a two year term, except the immediate Past President who is automatically a Board member for two years. The election is divided into two years so that six Directors are elected in one year and five in the alternate year. Directors can serve a maximum of eight years. The notice inviting nominations was sent out on January 9, 2012 together with the necessary forms. Nominations were open until March 5, 2012.

The following incumbents were up for re-election: Bonnie Dinning, Steven Finlay and David Barber. All agreed to stand for re-election.

The terms of one Executive Director, Ann Kenney and one volunteer, Brian Young, are expiring after completing eight years.

A nomination for the Volunteer position was received from Reena for their Board Member, Tali Nizic. A nomination for the Executive Director position was received from Participation House Project (Durham Region) for Michelle Marshall. Both were interviewed by the Committee as required by the By-Laws.

Accordingly, the following are recommended by the Board to serve as Directors until the Annual General Meeting in 2014: Bonnie Dinning, Steven Finlay, David Barber, Tali Nizic and Michelle Marshall. The Board approved the recommendations for submission to the membership at this meeting.

As there were no further nominations, the slate of officers was acclaimed.

## **ANNIE OLIVER AWARD**

The Annie Oliver Award for Excellence, named after the founding President of OASIS, is awarded annually to a person or organization that has demonstrated excellence, innovation and leadership to the work of OASIS through perseverance, determination, positive attitude and an interest in achieving the goals of the Mission statement. The award was presented at the banquet on Thursday evening.

The recipient of the Annie Oliver Award of Excellence for 2012 was Ann Kenney, Chief Executive Officer, Community Living South Muskoka. Ann has worked

with the Ministry on numerous pilots, she has worked in the Policy Division with government, she lead the province in Ministry detail code training through her role on the OASIS Business Resource Committee and she participated and provided leadership to the OASIS Communications and Public Relations Strategies Committee. Ann is always well informed and readily shares her knowledge and expertise for the benefit of the developmental services sector. She has continued to develop the strong relationship that exists between OASIS and the Ministry and is admired and respected by government representatives at all levels.

## **OASIS SCHOLARSHIPS**

The OASIS Board of Directors announced three new scholarships for individuals in OASIS member agencies at the banquet on Thursday night as well. The President's Scholarship, George Braithwaite Scholarship and Gerry Sutton Scholarship will be awarded annually, with the presentations taking place at the 2013 OASIS Conference and Annual General Meeting. The scholarships are in recognition of the philanthropic/voluntary contribution of OASIS leaders, and are in addition to the Annie Oliver Award already in existence.

## **RECOGNITION OF RETIRING BOARD MEMBERS – JUDY REID, PRESIDENT, JANE JORIS, VICE-PRESIDENT VOLUNTEER**

Brian Young was recognized for his eight years on the Board as a volunteer. During his time on the Board, Brian served as Director at Large, Vice-President Volunteer, President and Past President. Judy expressed appreciation to Brian for his contributions to OASIS including his leadership to the Board and the membership, his knowledge about policy making and his connections and communications with government.

Ann Kenney is also stepping down from the Board of Directors after serving eight years including four years as Secretary and four years as Vice President Executive Director. Judy thanked Ann for all the work she has done for OASIS and the sector on various projects. Ann will continue to be involved with the OASIS Communications and Public Relations Strategies Committee.

Thank you, Brian and Ann. They were presented with a small gift as an expression of appreciation.

# 15TH ANNUAL GENERAL MEETING *cont'd...*

## **PRESENTATION TO OUTGOING PRESIDENT, JUDY REID – JANE JORIS, VICE PRESIDENT VOLUNTEER**

Jane Joris presented outgoing President, Judy Reid with a gift in appreciation for and in recognition of the leadership she has provided to OASIS and the Board of Directors over the past two years. During this time, OASIS addressed many issues for member agencies and Judy lead OASIS in developing strong relationships with government. Thank you, Judy, for your hard work and leadership.

## **THANK YOU TO THE 2012 ORGANIZING COMMITTEE**

Judy Reid thanked Roxanna Spruyt-Rocks and the OASIS Sensory Partners for planning and hosting another successful OASIS Conference. The Conference

Planning Committee was assisted this year by ProPlan Conference Planners. Appreciation was expressed to all for organizing a very successful conference.

## **PASSING OF THE TORCH TO OTTAWA – ROXANNA SPRUYT-ROCKS**

Roxanna passed the time capsule to Jocelyne Paul, representing the group of agencies from Ottawa that are hosting the 2013 OASIS Conference and Annual General Meeting at the Westin in Ottawa.

## **MOTION TO ADJOURN**

The meeting was adjourned at 9:32 a.m. on a motion by Brian Young.



## OASIS BOARD SCHEDULE 2013-2014

MEETING DATE	MEETING TYPE	LOCATION	HOST AGENCY
June 19-20, 2013	Board	Niagara	Niagara Support Services/NTEC
August 14, 2013	Executive	London	Anago
September 11-12, 2013	Board	Cambridge	Community Living Cambridge
October 30-31, 2013	Board	Milton	Bob Rumball Associations for the Deaf
December 4-5, 2013	Board	Toronto	Corbrook
January 15-16, 2014	Board	Toronto (airport)	
February 19-20, 2014	Board	Markham	Community Living York South
April 2-3, 2014	Board	Windsor	Harmony in Action
May 6 & 9, 2014	Board (Pre & Post AGM)	London	OASIS Conference 2014

# OASIS FINANCIAL REPORT

## INDEPENDENT AUDITORS' REPORT

To the Directors of

### **Ontario Agencies Supporting Individuals with Special Needs**

We have audited the accompanying financial statements of the Ontario Agencies Supporting Individuals with Special Needs, which comprise the statement of financial position as at March 31, 2013, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

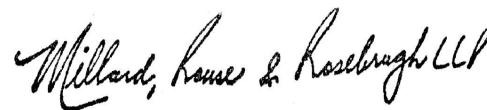
### **Opinion**

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ontario Agencies Supporting Individuals with Special Needs as at March 31, 2013, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### **Comparative Information**

Without modifying our opinion, we draw attention to Note 2 to the financial statements, which describes that Ontario Agencies Supporting Individuals with Special Needs adopted Canadian accounting standards for not-for-profit organizations on April 1, 2012 with a transition date of April 1, 2011. These standards were applied retroactively by management to the comparative information in these financial statements, including the statements of financial position as at March 31, 2012 and April 1, 2011, and the statement of operations, changes in net assets and cash flows for the year ended March 31, 2012 and related disclosures. We were not engaged to report on the restated comparative information, and as such, it is unaudited.

April 23, 2013



CHARTERED ACCOUNTANTS  
Licensed Public Accountants

# OASIS FINANCIAL REPORT

## STATEMENT OF FINANCIAL POSITION

As at	March 31, 2013	March 31, 2012 <i>(unaudited)</i>	April 1, 2011 <i>(unaudited)</i>
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and short-term investments	\$485,668	\$473,895	\$417,764
Accounts receivable	-	-	500
Prepaid expenses	45,000	<u>27,630</u>	<u>15,000</u>
	<b>530,668</b>	<b>\$501,525</b>	<b>\$433,264</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Accounts payable	\$ 14,137	\$ 10,373	\$ 3,933
Deferred membership revenue	<u>148,500</u>	<u>160,500</u>	<u>138,000</u>
	162,637	170,873	141,933
<b>NET ASSETS</b>	<u>368,031</u>	<u>330,652</u>	<u>291,331</u>
	<b>530,668</b>	<b>\$501,525</b>	<b>\$433,264</b>

## STATEMENT OF CHANGES IN NET ASSETS

	Scholarship Fund	Operating Fund	March 31 2013	March 31 2012 <i>(unaudited)</i>
Balance - Beginning of Year	-	330,652	330,652	291,331
Excess of Revenue over Expenses	<u>25,808</u>	<u>11,571</u>	<u>37,379</u>	<u>39,321</u>
Balance - End of Year	<b>25,808</b>	<b>342,223</b>	<b>368,031</b>	<b>330,652</b>

# OASIS FINANCIAL REPORT

## STATEMENT OF OPERATIONS - OPERATING FUND

For the year ended March 31	2013	2012 <i>(unaudited)</i>
<b>Revenue</b>		
Conferences - net	-	\$ 10,628
Memberships	\$242,250	231,750
Interest and other income	<u>3,025</u>	<u>2,929</u>
	<b>245,276</b>	<b>\$245,307</b>
<b>Expense</b>		
Office and miscellaneous	\$ 19,935	\$ 21,315
Travel and meetings	121,059	102,710
Insurance	6,290	6,435
Purchased services	<u>86,421</u>	<u>78,666</u>
	<b>233,705</b>	<b>\$209,126</b>
<b>Excess of Revenue Over Expense</b>	<b>11,571</b>	<b>\$ 39,321</b>

## STATEMENT OF OPERATIONS - SCHOLARSHIP FUND

For the year ended March 31	2013	2012 <i>(unaudited)</i>
<b>Revenue</b>		
Conferences - net	\$ 29,308	-
<b>Expense</b>		
Scholarships	<u>\$ 3,500</u>	-
<b>Excess of Revenue Over Expense</b>	<b>25,808</b>	-

# OASIS FINANCIAL REPORT

## STATEMENT OF CASH FLOWS

<b>For the year ended March 31</b>	<b>2013</b>	<b>2012</b> <i>(unaudited)</i>
<b>Cash Flows From Operating Activities</b>		
Operating Fund - Excess of revenue over expense	11,571	\$ 39,321
Restricted Fund - Excess of revenue over expense	25,808	-
Net change in non-cash working capital balances related to operations	<u>(25,606)</u>	<u>16,810</u>
<b>Net Increase in Cash and Cash Equivalents</b>	11,773	56,131
<b>Opening Cash and Cash Equivalents</b>	<u>473,895</u>	<u>417,764</u>
<b>Closing Cash and Cash Equivalents</b>	<b>485,668</b>	<b>\$473,895</b>

## NOTES TO THE FINANCIAL STATEMENTS

### **For the year ended March 31, 2013**

#### **1. PURPOSE OF THE ORGANIZATION**

The Ontario Agencies Supporting Individuals with Special Needs (OASIS) was incorporated without share capital under the laws of the Province of Ontario and was established to facilitate the sharing of ideas, resources, systems and information. OASIS will liaise with Government on behalf of member organizations with the goal of improving the development of cost effective quality supports for individuals with developmental disabilities. OASIS is exempt from income taxes under section 149(1) (1) of the Income Tax Act, Canada.

#### **2. ADOPTION OF ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS**

OASIS elected to apply Accounting Standards for Not-for-profit Organizations (ASNFPPO), Part III of the Canadian Institute of Chartered Accountants (CICA) Handbook, in accordance with Canadian generally accepted accounting principles.

The financial statements are the first financial statements for which the entity has applied ASNFPPO. The financial statements for the year ended March 31, 2013 were prepared in accordance with the provisions set out in First Time Adoption, Section 1501, of the CICA Handbook. The organization has not utilized any of the exemptions when adopting ASNFPPO for the first time.

The adoption of ASNFPPO had no impact on the net assets at the date of transition (April 1, 2011). Also, the adoption of ASNFPPO had no impact on the excess of revenue over expenses for the prior year.

The prior year figures, provided for the purpose of comparison, are required to be reported in accordance with ASNFPPO.

#### **3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

##### **(a) Measurement**

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates.

##### **(b) Revenue Recognition**

Revenue is recognized using the deferral method.

Members' fees are set annually by the Board of Directors and are recognized as revenue proportionately over the fiscal year to which they relate. Interest and other income is recognized on the accrual basis.

OASIS has established the following reserve fund:

#### **Gerry Sutton Scholarship Fund**

A restricted fund established in May 2012 to provide funding for scholarships in recognition of the philanthropic and voluntary contributions of OASIS leaders. Revenue generated from the conferences are contributed to this fund and scholarships are recognized at the time they are presented.

#### **4. FINANCIAL INSTRUMENTS**

The Organization measures its financial assets and financial liabilities at fair value. The Organization subsequently measures all its financial assets and financial liabilities at amortized cost.

The financial assets subsequently measured at amortized cost include cash, term deposits, and accounts receivable. The financial liabilities measured at amortized cost include the trade accounts payable and the deferred membership revenue.

#### **5. COMPARATIVE FIGURES**

Certain prior year figures, presented for the purposes of comparison, have been reclassified to conform to the current year's presentation.

# OASIS MEMBER AGENCIES

## 2012-2013

Access Better Living Inc/Vie Independente et Enrichie  
Aldaview Services  
Alternatives Community Program Services (Peterborough) Inc.  
Anago Resources Inc.  
Association pour l'integration sociale d'Ottawa  
Avenue II Community Program Services (Thunder Bay) Inc.  
Bethesda Community Services Inc.  
Behaviour Management Services of York and Simcoe  
Bob Rumball Associations for the Deaf  
Brantwood Centre  
Brockville and Area Community Living Association  
Bruce Peninsula Association for Community Living  
Camphill Communities  
Canadian DeafBlind Association Ontario Chapter  
Career Services of Brockville  
Catulpa Community Support Services  
Central West Specialized Developmental Services  
CHOICES  
Christian Horizons  
Community Living Access Support Services  
Community Living Ajax, Pickering & Whitby  
Community Living Algoma  
Community Living Association for South Simcoe  
Community Living Atikokan  
Community Living Belleville and Area  
Community Living Brant  
Community Living Burlington  
Community Living Cambridge  
Community Living Campbellford-Brighton  
Community Living Central Huron  
Community Living Chatham-Kent  
Community Living Dryden-Sioux Lookout  
Community Living Dufferin  
Community Living Dundas County  
Community Living Durham North  
Community Living Elgin  
Community Living Espanola  
Community Living Essex County  
Community Living Fort Erie  
Community Living Fort Frances & District  
Community Living Georgina  
Community Living Glengarry Inc.  
Community Living Greater Sudbury  
Community Living Grimsby, Lincoln and West Lincoln  
Community Living Guelph-Wellington  
Community Living Haldimand  
Community Living Hamilton  
Community Living Huntsville  
Community Living Huronia  
Community Living Iroquois Falls  
Community Living Kawartha Lakes  
Community Living Kincardine & District  
Community Living Kingston  
Community Living Kirkland Lake  
Community Living Lanark County  
Community Living Lennox & Addington  
Community Living London  
Community Living Mattawa  
Community Living Meaford  
Community Living Mississauga  
Community Living Newmarket/Aurora District  
Community Living North Bay  
Community Living North Frontenac  
Community Living North Grenville  
Community Living North Halton  
Community Living Oakville  
Community Living Oshawa/Clarington  
Community Living Parry Sound  
Community Living Peterborough  
Community Living Prince Edward  
Community Living Quinte West  
Community Living Renfrew County South  
Community Living Sarnia-Lambton  
Community Living South Huron  
Community Living South Muskoka  
Community Living St. Mary's & Area  
Community Living Stormont County  
Community Living Stratford & Area  
Community Living Temiskaming South  
Community Living Thunder Bay  
Community Living Toronto  
Community Living Wallaceburg  
Community Living Welland Pelham  
Community Living West Nipissing

# OASIS MEMBER AGENCIES

## 2012-2013

Community Living West Northumberland  
Community Living Windsor  
Community Living Wingham & District  
Community Living York South  
Corbrook  
Counselling Services of Belleville & District  
County of Lanark (Social Services)  
Crest Support Services  
DeafBlind Ontario Services  
Developmental Services of Leeds & Grenville  
Durham Association for Family Respite Services  
E3 Community Services  
Elmira and District Association for Community Living  
Extend A Family Waterloo Region  
Family Counselling Centre of Brant, Inc.  
Family Respite Services Windsor/Essex  
Geneva Centre for Autism  
Haldimand-Norfolk REACH  
Hands TheFamilyHelpNetwork.ca  
H.I.A. Harmony Centre for Community Living  
Harmony in Action  
Hopewell Children's Homes  
Impact Residential Services of Grenville County  
Ingersoll Support Services Inc.  
Innovative Community Support Services  
Integration Communautaire Cochrane Community Living  
James Bay Association for Community Living  
K-W Habilitation Services  
Kapuskasung & District Association for Community Living  
Kenora Association for Community Living  
Kerry's Place Autism Services  
L'Arche Ontario  
Lambton County Developmental Services  
Lansdowne Children's Centre  
Madawaska Valley Association for Community Living  
Mary Centre of the Archdiocese of Toronto  
Meta Centre  
Middlesex Community Living  
Mills Community Support Corporation  
Montage Support Services  
MukiBaum Treatment Centres  
New Frontiers Support Services London-Middlesex  
New Leaf: Living and Learning Together Inc.  
New Visions Toronto  
Niagara Support Services  
Niagara Training & Employment Agency Inc.  
Norfolk Association for Community Living  
Operation Springboard  
Ottawa Carleton Association for Persons with  
Developmental Disabilities (OCAPDD)  
Ottawa Foyers Partage  
Ottawa Rotary Home  
Ottawa-Carleton Lifeskills Inc.  
Parents for Community Living  
Participation House Brantford  
Participation House Project (Durham Region)  
Participation House Support Services - London & Area  
Participation Lodge Grey-Bruce  
Pathways to Independence  
Personal Attendant Care Inc.  
Peterborough Communication Support Systems  
Reena  
Rygiel Supports for Community Living  
Safehaven Project for Community Living  
Salvation Army Lawson Ministries Hamilton  
Service Coordination for Persons with Special Needs  
Simcoe Community Services  
South-East Grey Support Services  
St. Catharines Mainstream Non-Profit Housing Project  
St. Francis Advocates  
St. Stephen's Residences of Ottawa  
Sudbury Community Services Centre  
Sudbury Developmental Services  
Surrey Place Centre  
Tamir Foundation  
Tayside Community Residential and Support Option  
The Lions McInnes House  
Therapeutic and Educational Learning Centres, Inc.  
Total Communication Environment  
Vita Community Living Services of Toronto Inc.  
Woodstock and District Developmental Services  
York Support Services Network  
Y's Owl Maclure



# Putting Our Best Foot Forward



OASIS | May 8-10, 2013 | The Westin Ottawa

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*Thank you*

to the OASIS Member Agencies in the National Capital Region for hosting the 16th Annual OASIS Conference



Ontario Agencies Supporting Individuals with Special Needs  
Agences ontariennes de soutien pour les personnes qui ont des besoins spéciaux

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