



Advanced Leadership Program

Merging talent with strategy



March 22 - 27, 2015

OASIS – in partnership with Queen's School of Business, the Ministry of Community and Social Services and the Oakville Foundation for Intellectually Handicapped People invites you to attend a leadership development program designed to meet the needs of Executive Directors and Senior Managers.



**EXECUTIVE
EDUCATION**

Join Executive Directors and Senior Managers from across Ontario at Queen's University for an exceptional and unrivaled learning experience. This customized program is designed to provide OASIS member agency professionals with the latest in business and management education, through a series of presentations and case studies.

Program Structure

The Advanced Leadership Program will take you through an intensive five days that start with an in depth understanding of the competencies that determine superior job performance as developed under the leadership of the Provincial Network on Developmental Services and the Ministry of Community and Social Services.

You will then have the opportunity to reflect on your leadership challenges and responsibilities through facilitated lectures by outstanding Queen's faculty.

The Advanced Leadership Program leverages the educational power of multiple teaching tools, case studies and interactive class discussion.

Major Themes

- Building and Leveraging Collaborative Networks
- Strategic Thinking
- Leading Organizational Change in the Public Sector
- Values and Ethics
- Creative Problem Solving & Decision-Making
- Organizational Awareness in the Public Sector — Negotiations
- Developing Others
- High-Performance Teams

Session Leaders



Mr. Julian Barling
Professor and Borden Chair
of Leadership



Mr. Shai Dubey
Lecturer
Business Ethics



Dr. Robert Hickey
Assistant Professor
School of Policy Studies



Dr. Salman Mufti
Associate Dean and
Executive Director



Dr. Shawna O'Grady
Associate Professor
Organizational Behaviour



Dr. Douglas Reid
Associate Professor
and Distinguished Faculty
Fellow in Strategy

Program Schedule

	March 22	March 23	March 24	March 25	March 26	March 27
8:30am - 12:30pm		Leading Organizational Change in the Public Sector <i>Douglas Reid</i>	Understanding Strengths to Maximize Organizational Success Using HBDI <i>Shawna O'Grady</i>	Leadership <i>Julian Barling</i>	Value and Ethics <i>Shai Dubey</i>	Strategic Planning (8:30-11:30am) <i>Douglas Reid</i>
Lunch Break (12:30pm–1:30pm)						
1:30pm - 4:30pm	Registration and Check-In (3:00-5:00pm) Program Introduction (5:00-6:00pm)	Building and Leveraging Collaborative Networks <i>Douglas Reid</i>	Talent Management: Coaching for High Performance <i>Shawna O'Grady</i>	Creative Problem Solving & Decision Making <i>Salman Mufti</i>	Organizational Awareness <i>Robert Hickey</i>	
Dinner Break (6:00pm–7:00pm)						
Dinner 7:00pm - 9:00pm	Banquet Dinner (6:00pm)	Free Time	Free Time	Fort Henry Dinner (Buses depart at 5:30pm)	Banquet Dinner (6:00pm)	

Program Details

Dates

March 22 - 27, 2015

The program commences on Sunday evening and ends on Friday morning.

Fee

\$3,500 payable in advance

A rebate of \$1,000 for the first 30 agencies applying will be offset against the registration fee.

This all-inclusive fee covers private room with bath, all meals, tuition, books, and instructional materials. Transportation to and from Kingston is not included in the program fee.

Registration

Space on the program is limited to 50 participants at the Executive Director, CEO and Senior Manager level. Consideration will be made for those on a succession plan or have more senior responsibilities than job title may denote. Please direct inquiries to 1.888.393.2338 or exced@queensu.ca. Priority will be given on a first come, first serve basis to those who have not attended previous programs.

Please register for the program at:
qsb.ca/custom/OASIS

Online registration will begin on Monday, February 2 at 8:00am.

Location

Donald Gordon Conference Centre
421 Union Street
Queen's University
Kingston, Ontario

You will be staying at the Donald Gordon Conference Centre, ranked #1 in the world for food quality and top ten in the world for quality of accommodation according to a recent *Financial Times (UK)* survey of international executive education centres.

Your private bedroom includes queen-size beds, keyless entry, full bath, cable TV and wireless Internet access. For exercise and relaxation, the Centre has a well-equipped fitness room and a variety of on-site lounges. As a guest of the Donald Gordon Conference Centre, you will also have access to Queen's Business Resource Centre. In the evening, you are invited to enjoy the charm of the fully restored, century-old Coach House Pub, which is connected to the Centre.

For an additional cost, accommodation is available for early arrivals or late departures.



FT *Financial Times* ranks Queen's #24 in the **world** for open-enrolment executive education (2013)

BusinessWeek Only Canadian school ranked by *BusinessWeek* (2013) #19 in the **world**



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