



OASIS Board Highlights

As a companion to our ongoing publications, this month we are launching a new feature that will be emailed to members and posted online on OASIS' website after each Board of Directors meeting. It covers some of the key highlights and presentations made at its meetings. If you are interested in or have questions about these items, please contact Monica Zeballos-Quiben, Executive Coordinator Consultant at 647-533-1269 or by email at executivecoordinator@oasisonline.ca.

The functions of the Board of Directors are as follows:

- To articulate the mission, vision, values, principles, strategic priorities and overall direction of OASIS
- To develop policies to establish a framework for the actions and decisions of OASIS
- To monitor the effectiveness, quality, efficiency and financial stability of OASIS as a means of ensuring accountability to the OASIS members
- To promote the needs of its member agencies and the developmentally disabled
- To promote effective governance through board recruitment, orientation, development and evaluation

The Board of Directors met on:
August 2, 2017 in Gravenhurst, Ontario
September 6-7, 2017 in Hamilton, Ontario

Next meeting:
October 25-26, 2017 in Hamilton, ON

Membership Update

As of September 6, 2017, OASIS supports a total of 194 member agencies. To view a list and member agencies map, click [here](#).

Bill 148

OASIS, with the assistance of Hicks Morley, developed a [submission on Bill 148](#) which was shared with member agencies and our community partners. Unfortunately, no representatives from the Developmental Services sector were selected to make a presentation at the consultations on Bill 148, while unions and supporters of the bill were disproportionately represented. The submission was shared with Ontario Nonprofit Network to use the structure for their own submission.

Preferred Provider Policy

In response to a recent proposal for PSHSA modules, the Board approved the development of a policy and criteria to address the issue of preferred providers.

Operating Pressures Survey

The Board approved conducting another Operating Pressures Survey. The survey was launched on August 18 and is available until end of day September 15. This survey has been distributed throughout the DS sector and is intended to assist in gathering accurate information regarding agency financial pressures, plans for managing these costs and the impact on the supports and services being provided. This information will be utilized in ongoing efforts to advocate for additional funding and changes for the DS Sector. The outcomes and statistics consolidated through this survey will be used to anchor our conversations during the OASIS Queens Park Information Day in October and all key messages used during the Go Local Pre-Election Communication Campaign and other strategies. Thank you to all who have taken the time to complete the survey to date. Together our voices are stronger. The survey results will be distributed after the final report has been presented to the OASIS Board meeting in October.

Salary Survey

The Board endorsed conducting another Salary Survey to use as a comparator from the 2013 survey.

Supply Chain Management

Nancy Elliott, Senior Program Manager, Collaboration and Operations Excellence Unit made a presentation to the Board and OBRC members, concerning the Supply Chain Programs branch. This branch provides leadership to Ontario's Broader Public Sector (BPS) to help transform their supply chain programs. The branch manages the OntarioBuys funding program and works collaboratively with the BPS and government ministries to develop strategies to fully optimize the value of the fund. The branch also supports the development of the province-wide supply chain strategy being led by the Continuous Improvement and Strategic Planning branch, Supply Chain Ontario.

The Board will work with OBRC in exploring potential funding options in this initiative. Nancy Elliott will be providing us with her presentation to be shared with members.

Pay Equity Committee

The Pay Equity Committee continues to meet throughout the summer and assist and support Janet Noel-Annable in her appointment to the Gender Wage Gap Working Group.

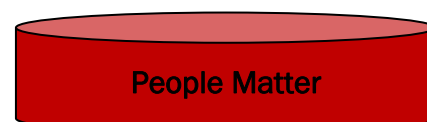
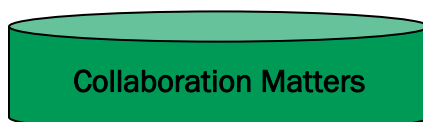
White Paper – Provincial Network

In July, the OASIS Labour Relations Committee and the Provincial Network co-hosted an information session that included a facilitated discussion designed to develop a 'White Paper' for sector-wide action over the next year. OASIS Board members continue to work with the Provincial Network to finalize the position paper.

Go Local Campaign – Three Pillars

Based on the feedback received from Phase 2 of the campaign, the Board approved a change to our key messaging from four to three pillars. This campaign will be paramount during our Queens Park Information Day on October 19 and we want to ensure we capture the diverse needs of the entire sector.

Feedback from Board Members was that they supported the rationale and concepts for the shift in key messages. The new messaging reflects/ensures that we don't have a shift from our vision and mission. We continue to speak for and work on behalf of community agencies first and foremost. The new pillars will still capture the key messages in the four 'legacy pillars' and will be consolidated and aligned with proposed strategic plan and core values. Watch for the release of the toolkit and training webinars later this fall. The Board approved to adopt the following Three Pillars in principle with revised wording to follow:



Strategic Planning – OASIS 2020

OASIS is charting its course for the next three years. Through consultation with our target audiences, the OASIS Board of Directors approved a strategic vision and road-map called "OASIS 2020". The Strategic Goals align our voices and priorities so we can better define the future of the developmental sector and help our Member agencies become stronger and healthier. We continue to collaborate with all stakeholders – our members, our partners, and our government ministries – to discuss our role and our shared future supporting people with special needs in Ontario. While some aspects of OASIS will change, our core belief that Community Agencies Matter will not.

OASIS' goal is to strengthen and support member agencies through organizational capacity building.

OASIS' goal is to be a thought-leader in the Developmental Sector.

OASIS' goal is to champion the value and expertise of member agencies to the benefit of Ontarians.

OASIS' goal is to strengthen and modernize its infrastructure and governance.

We hope you find this issue useful. As we continue to develop and grow the newsletter, your continued support and feedback is welcome. Feedback can be provided through this link: <https://goo.gl/forms/75FzMQsNUffZECAC2>



2017-2018 Board of Directors

President: Ann Kenney

Member Agency: Community Living South Muskoka
Email: president@oasisonline.ca

Vice-President Executive Director: Michelle Marshall

Member Agency: Participation House Project (Durham Region)
Email: vicepresidentED@oasisonline.ca

Vice-President Volunteer: Darren Connolly

Member Agency: Community Living Elgin (Volunteer)
Email: vicepresidentV@oasisonline.ca

Past President: L. David Barber

Member Agency: Simcoe Community Services (Volunteer)
Email: pastpresidentV@oasisonline.ca

Treasurer: Sherry Parsley

Member Agency: Community Living Hamilton Office
Email: treasurer@oasisonline.ca

Secretary: Terri Gray

Member Agency: Community Living Oshawa Clarington
Email: secretary@oasisonline.ca

Supporting Executive Directors

Kathy Straus, Woodstock & District Developmental Services
Email: kstraus@wdds.ca

David Ferguson, OCAPDD
Email: dferguson@ocapdd.on.ca

Michelle Palmer, Community Living Elgin
Email: m.palmer@communitylivingelgin.com

Executive Coordinator

Monica Zeballos-Quiben
Telephone: 647-533-1269
Email: executivecoordinator@oasisonline.ca

Director At Large: Norma Lamont

Member Agency: Ottawa-Carleton Association for Persons with Developmental Disabilities (OCAPDD) (Volunteer)
Email: directoratlarge@oasisonline.ca

Directors – Volunteers

Kim Andrews
Member Agency: Community Living Kincardine and District
Email: kim_vdb@hotmail.com

Mal Coubrough

Member Agency: Woodstock & District Developmental Services (Volunteer)
Email: malcoub@gmail.com

David MacCoy

Member Agency: Reena
Email: david.maccoy@firstleadership.com

Directors – Executive Directors**Trevor McGregor**

Member Agency: Community Living Stratford & Area
Email: tmcgregor@clsa.ca

Brad Saunders

Member Agency: Community Living Toronto
Email: brad.saunders@cltoronto.ca

Krista Haiduk-Collier, Community Living South Muskoka
Email: khaiduk@clsm.on.ca

Andy Swan, Community Living Kincardine & District
Email: aswan@tnt21.com

Bryan Keshen, Reena
Email: bkeshen@reena.org

Administrative Services for OASIS

Participation House Project (Durham Region)
Contact: Christine Dubyk, Executive Assistant
East Administrative Tower, 55 Gordon Street, Suite 1,
Whitby, ON L1N 0J2
Office Telephone: 905-529-5267, Ext. 203
Email: administrativesupport@oasisonline.ca