

ADVANCED LEADERSHIP

Merging Talent with Strategy

April 10-15, 2016

OASIS – in partnership with Smith School of Business, the Ministry of Community and Social Services and the Oakville Foundation for Intellectually Handicapped People invites you to attend a leadership development program designed to meet the needs of Executive Directors and Senior Managers.



Advanced Leadership

Join Executive Directors and Senior Managers from across Ontario at Queen's University for an exceptional and unrivaled learning experience. This customized program is designed to provide OASIS member agency professionals with the latest in business and management education, through a series of presentations and case studies.

Program Structure

The Advanced Leadership Program will take you through an intensive five days that start with an in depth understanding of the competencies that determine superior job performance as developed under the leadership of the Provincial Network on Developmental Services and the Ministry of Community and Social Services.

You will then have the opportunity to reflect on your leadership challenges and responsibilities through facilitated lectures by outstanding Smith faculty.

The Advanced Leadership Program leverages the educational power of multiple teaching tools, case studies and interactive class discussion.



Major Themes



Building and Leveraging Collaborative Networks



Strategic Thinking



Leading Organizational Change in the Public Sector



Values and Ethics



Creative Problem Solving & Decision-Making



Developing Others



Organizational Awareness in the Public Sector — Negotiations



High-Performance Teams

Program Schedule

	Sunday April 10	Monday April 11	Tuesday April 12	Wednesday April 13	Thursday April 14	Friday April 15
8:30am - 12:30pm		Leading Organizational Change in the Public Sector <i>Tina Dacin</i>	Understanding Strengths to Maximize Organizational Success Using HBDI <i>Shawna O'Grady</i>	Leadership <i>Bill Blake</i>	Coaching for High Performance <i>Garry Watanabe</i>	Strategic Planning (8:30-11:30am) <i>Douglas Reid</i>
Lunch Break (12:30pm–1:30pm)						
1:30pm - 4:30pm	Registration and Check-In (3:00-5:00pm) Program Introduction (5:00-6:00pm)	Building and Leveraging Collaborative Networks <i>Tina Dacin</i>	Talent Management: Coaching for High Performance <i>Shawna O'Grady</i>	Values and Ethics <i>Christine Coulter</i>	Executing Under Pressure <i>Garry Watanabe</i>	
Dinner Break (6:00pm–7:00pm)						
7:00pm - 9:00pm	Banquet Dinner (6:00pm)	Free Time	Free Time	Group Dinner in Downtown Kingston	Banquet Dinner (6:00pm)	

Program Details

DATES

April 10 - 15, 2016
The program commences on Sunday evening and ends on Friday morning.

FEE

\$3,950 payable in advance

A rebate of \$1,200 for the first 25 agencies applying will be offset against the registration fee.

This all-inclusive fee covers private room with bath, all meals, tuition, books, and instructional materials. Transportation to and from Kingston is not included in the program fee.

Registration

Space on the program is limited to 60 participants at the Executive Director, CEO and Senior Manager level. Consideration will be made for those on a succession plan or have more senior responsibilities than job title may denote. Please direct inquiries to 1.888.393.2338 or execed@queensu.ca. Priority will be given on a first come, first serve basis to those who have not attended previous programs.

Please register for the program at:
ssb.ca/custom/oasis

**Online registration will begin on
Wednesday, February 10 at 8:00 am.**

Queen's

EXECUTIVE EDUCATION

Session Leaders



JULIAN BARLING
Professor
Smith School of Business



CHRISTINE COULTER
Adjunct Lecturer
Smith School of Business



TINA DACIN
Professor
Smith School of Business



SHAWNA O'GRADY
Associate Professor
Smith School of Business



DOUGLAS REID
Associate Professor
Smith School of Business



GARRY WATANABE
Consultant
Performance Coaching

*Session leaders subject to change.



World-Class Facility

The program is held at the Donald Gordon Conference Centre near the Queen's campus in Kingston. This world-class facility provides comfortable private guest rooms, great food and executive-level customer service.



Queen's Executive Education

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School of Business**
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