



OASIS Board Highlights

The Board Highlights covers some of the key items and presentations made at its meetings. If you are interested in or have questions about these items, please contact a Board Members (see Board list).

The Board of Directors met on:
November 7th & 8th, 2018 in Toronto ON

Next meeting:
January 16th & 17th, 2019 in Toronto ON

EMERGING ISSUES AND MINISTRY INITIATIVES

OASIS EXECUTIVE COORDINATOR

We are extremely pleased to introduce Andrew Lewis, OASIS Executive Coordinator. Andrew joined the first OASIS Board meeting on November 7th, 2018 and comes with a wealth of knowledge. Andrew has been with the DS sector since 2004 and has been involved in activities within the DS HR Strategies for 12 years. He was supporting ED on the OASIS Board for approximately 8 years and co-chaired two of the Niagara conference planning committees, which lends his expertise on the upcoming OASIS conferences. Welcome Andrew!!

TRANSFORMATION REPORT (E&Y)

OASIS Board members discussed the E&Y report around the ‘contest’ of the Liberal government spending and the ‘mandate’ of the E&Y review. High-Level suggestions were made in the report around: Improve fiscal framework with TPAs through planning, budgeting and forecasting, as well as reducing the number of TPAs; reduce regulation and reporting requirements, ‘modern’ relationship with labour; explore more performance-based and individualized budging, rather than base budgets; consolidation and sharing of back-office functions, recycling government assists; and expanding procurement regimes. OASIS still has much to review in this area and will share outcomes with our membership as we progress: [Carving Out Opportunities](#)

COMMUNICATIONS COMMITTEE

The Communications committee has been focusing on engaging a new Government Relations firm that will provide Communications and Government Relations Support to the OASIS Board. After the call for proposals and an extensive vetting process, Counsel Public Affairs Inc. (Counsel) was the successful applicant. We look forward to the opportunity of working with Counsel and receiving their expert advice and specialized knowledge of the developmental services sector and how they can help align OASIS’ government relations goals.

PAY EQUITY

An agreement was made to reach out to Navigator to assist the larger committee in revisiting their strategy and messages to educate a new government. Costs for utilizing Navigator will be covered through the funds provided by agencies to pursue Pay Equity strategies. OASIS feels that this will align well with Counsel.

LABOUR RELATIONS

The Labour Relations Committee hosted an Information Session on November 15th with a sold-out attendance. Topics covered included: Coordinated Bargaining; Legal Updates; Recruitment; Administration of Cannabis; Pay Equity

PROVINCIAL NETWORK

The Provincial Network Transformational Strategy Working Group met to identify the future focus and priorities of the Working Group. Going forward this Working Group will be referred to as The 'Moving On Inclusion & Citizenship Strategy Working Group' With the name and parameters of the committee established they are now in the process of finalizing the terms of reference for this Working Group and will share them at the OASIS Board in January 2019.

SENSORY PARTNERS

The updated work plan was shared with the OASIS Board. Sensory Partners review their terms of reference every 3 years and these were presented at the OASIS Board and approved in November 2018. New to the terms of reference is an addition to add the 'development of strategic tactics to meet the strategic objectives of OASIS, submitted within an annual work plan to the OASIS Board of Directors.

CALL FOR NOMINATIONS

The OASIS Board of Directors regretfully accept the resignation of Sherry Parsley, OASIS Director effective November 2018. We wish Sherry the best in her future endeavors. A call for nominations is being put forward by the Board of Directors. Should there be interest from a member agency, please access the attached document and/or link to the OASIS website: [Nominations](#)

HOUSING

Per the November 21st, 2018 email from Bryan Keshen, Supporting ED, The Housing Work Group, endorsed by the OASIS board is recommending as part of the Bilateral housing agreement an over \$300 million investment in housing for people with IDD, to be implemented over the next 5 years. The housing models are diverse and to be developed locally by municipalities, families and service providers and may be market or non-profit. There is less of a concern with who builds and more of a concern with the need to build a range of solutions.

There are also existing opportunities for OASIS members now, in helping improve or expand stock directly with CMHC. To help us, the OASIS Housing work Group, prepare for both a survey was shared for completion by November Tuesday 27th. This important survey is intended to help understand the possible opportunities for funding of housing initiatives and outcomes will be shared with our member agencies.

OPADD (The Ontario Partnership on Aging and Developmental Disabilities)

Sandy Stemp, OPADD Chair, presented at the Board of Directors meeting and provided an overview of OPADD. OPADD's key principle is the collaboration between the developmental and Seniors LTC sectors to best provide the support for individuals with a development disability as they age. OPADD also seeks to promote inclusion for access to services and supports. There is no formal membership or structure, however OPADD has always encouraged innovation 'on the ground' and its projects have helped to develop and foster regional committees.

There is currently an EMF grant that is looking at updating and revising a provincial guide for Aging and Developmental Disabilities as well as a pilot of the frailty index that can help with planning. These projects are being conducted across both the DS as well as the health care sector to encourage collaboration and resource sharing.

Attached are upcoming opportunities that have been shared to the member agencies and attached again for your reference: [Aging with DS](#); [Dementia](#); [Convalescent](#)

- Convalescent Care Program for Adults with Developmental Disabilities
- Canadian Dementia Capable Workshop
- Aging with a Developmental Disability

We hope you find this issue useful. As we continue to develop and grow the newsletter, your continued support and feedback is welcome. Feedback can be provided through this link: <https://qoo.ql/forms/75FzMQsNUffZECAC2>



2018-2019 BOARD OF DIRECTORS

We have Board Representatives in your community and invite you to contact us if you have any further questions

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